

## **SYTA LIVE Virtual Meeting CODE OF CONDUCT (2020)**

SYTA is dedicated to providing a positive and harassment-free virtual event experience for everyone, regardless of age, gender, gender identity, sexual orientation, disability, ethnicity, race, religion, or nationality. We do not tolerate harassment of event participants in any form, nor do we tolerate any behavior that would reasonably lead to another event participant being made to feel unsafe, insecure, or frightened for their physical or emotional well-being. All communication should be appropriate for an audience that includes people of many different backgrounds.

### **Examples of encouraged behavior that contributes to a positive environment include:**

Use welcoming and inclusive language  
Be respectful of differing viewpoints and experiences  
Show empathy towards other participants

### **Unacceptable behavior includes:**

Sexualized language or imagery  
Insulting or derogatory comments  
Personal or political attacks  
Deliberate intimidation or harassment  
Sexist, racist, or exclusionary jokes

### **Usage of Content**

Unless otherwise indicated, all information contained on the SYTA LIVE 2020 virtual site, including - but not limited to – photographs, text, graphics, logos, button icons, images, audio and video clips, is proprietary to SYTA.

Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. SYTA reserves the right to remove such messages and potentially ban sources of those solicitations.

Participants should not copy or take screen shots of Q&A or any chat room activity that takes place in the virtual space.

For any information contained on the SYTA LIVE 2020 virtual site that is attributed to another source, permission to reproduce must be obtained from the original source. Use of any robot, spider, other automatic device or manual process to monitor or copy the Web site or any of its content and "mirroring" the Web site or any content on any other server is prohibited unless prior permission is obtained from SYTA.

Each registrant is entirely responsible for their actions.

Thank you for helping to make this a welcoming, friendly space for all.